

GATEWAY CASINOS & ENTERTAINMENT LIMITED

Health & Safety Re-opening Plan



September 30, 2020



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Message from the CEO

As we prepare for the re-opening of our properties, I'm writing to share with you some information on the new Health & Safety (H&S) standards that will be in place on your next visit to a Gateway casino. I know it has been a difficult time but in recent days, we have seen provincial governments allow for the re-opening of many parts of the economy.

We are working diligently to ensure we are prepared to welcome you back. The Gateway team has been collaborating with our gaming regulators and provincial health officials to ensure we have rigorous cleaning and sanitation and safe-distancing measures in place, and have work procedures, practices and equipment appropriate for our industry.

With the health and wellbeing of our patrons, employees and communities as our top priority we have developed H&S standards at our facilities to provide maximum protection for our employees and guests. This detailed plan establishes standards for all areas of our business and these standards will continue to evolve based upon the best-practices and recommendations from health authorities such as the British Columbia Centre for Disease Control (BCCDC), Public Health Ontario and Health Canada, along with industry resources, gaming regulators and safety associations. These best-practices and recommendations may change from time to time as new information comes forward.

Though we must continue to be safe and responsible, we can also begin to come together and participate in the activities and entertainment we enjoy. Your visit may be a bit different but we are working hard to make sure it is as fun, but safe, as possible.

On behalf of everyone at your favourite Gateway casino, we look forward to seeing you soon.

Tony Santo

CEO

Gateway Casinos & Entertainment Limited

COVID-19 Health & Safety Guidance

In addition to specific direction from health authorities and H&S regulators such as WorkSafe BC, WCB AB and Ministry of Labour (Ontario), Gateway must follow direction provided from provincial gaming crown corporations and provincial gaming Regulators.

For instance, but not limited to, the Alcohol and Gaming Commission of Ontario (AGCO) has developed and implemented a new Standard (1.2.1) relating to COVID-19.

To assist Operators, the Canadian Gaming Association (CGA) has published health & safety guidelines for the Ontario casino and charitable gaming sectors.

These operational plans cover the tasks required to re-open and operate gaming / entertainment facilities and differ from site to site. All re-opening tasks and subsequent gaming activities will follow all health and safety requirements of this document until advised to the contrary by government health authorities.

This COVID-19 pandemic plan is in addition to Gateway's existing health and safety standards, procedures and practices.

This plan has been reviewed and assessed by an independent third party.

Gateway has developed Health & Safety (H&S) standards at our facilities to provide maximum protection for our employees and guests. This detailed plan includes H&S measures to protect employees and customers. We have established standards for all areas of our business and these standards will continue to evolve based upon the best-practices and recommendations from health authorities such as the British Columbia Centre for Disease Control (BCCDC), Public Health Ontario and Health Canada, along with industry resources, gaming regulators and safety associations. These best-practices and recommendations may change from time to time as new information comes forward.

This plan was developed in accordance with guidance and recommendations from provincial and local health authorities, applicable across the broader community and industries. Gateway will continue to revise this document with updated health and safety guidelines as and when received to ensure all reasonable efforts are made to provide a safe and enjoyable experience for our guests and employees.

The risk mitigation steps outlined in this document are designed to have no material impact on other laws and regulations casino operators must adhere to, including but not limited to, responsible gaming, anti-money laundering, security and surveillance monitoring and financial reporting.

Communication

The details of this plan is communicated with employees in a manner commensurate with their role. Gateway Casinos uses existing guest communication protocols (e.g. website, signage, email, etc.) to advise guests of changes to casino operations relating to COVID-19.

Legal Disclaimer

This Plan is subject to review and revision to address changes in circumstances associated with COVID-19, and to ensure compliance with applicable public health and workplace safety rules and obligations. In the event of a conflict between this Plan and a legal obligation, the plan is deemed to be amended as legally required.

Training

Employees are trained on the contents of this plan in a manner consistent with their role and duties. Training is completed prior to the beginning of an employee's first shift.



1 Assessment of Risks

The virus that causes COVID-19 spreads in several ways. It can spread in droplets when a person coughs or sneezes. It can also spread if you touch a contaminated surface and then touch your face.

The risk of person-to-person transmission increases the closer you come to other people, the more time you spend near them, and the more people you come near. The risk of surface transmission increases when many people contact the same surface and when those contacts happen over short periods of time.

Areas throughout GWC have been identified where there may be risks, either through close physical proximity or through contaminated surfaces. The closer workers are and the longer they are close to each other, the greater the risk.

We have involved our front-line employees, managers, and our joint health and safety committee (currently safety representative, as some committee may be inactive).

We have identified areas where people gather and identified tasks and processes where workers are close to one another or members of the public. We have identified the tools, technology, and equipment that workers share while working and identified surfaces that people touch often, such as doorknobs, dials, light switches, slot machines and ATMs.

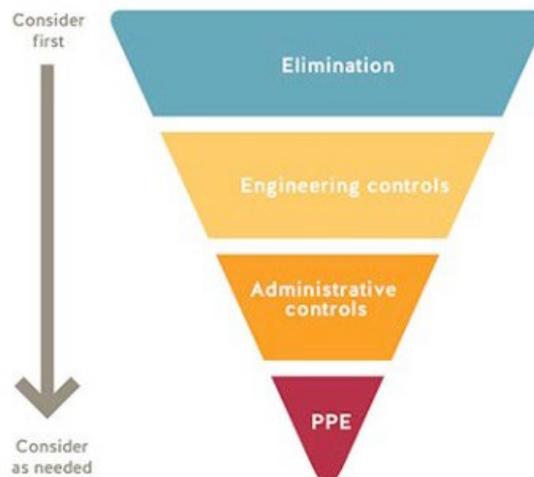
2 Implementation of Protocols to Reduce Risk

Procedures and practices have been implemented to minimize the risks of transmission. Industry-specific protocols, public health orders, guidance and notices, frontline workers, managers, our JHSC representative, CDC, COVID-19 Canada, Restaurants Canada, BCRFA and ABLE association were utilized for information, input and guidance.

Reduction of Risk of Person-to-Person Transmission

Implementation of protocols to protect against identified risks to reduce the hazard of the virus spreading through droplets in the air. Different protocols offer different levels of protection. Wherever possible, the protocol that offered the highest level of protection was used. Consideration of the second, third and fourth levels were applied when the first level was not practicable. At times more than one level of protection to deal with a risk was required — for example, physical distancing and barriers. The four levels of protection used are:

First level protection (elimination controls):	Policies and procedures to limit the number of people in GWC at any one time. Implemented protocols to keep workers at least 2 metres from employees, patrons and others.
Second level protection (engineering controls):	Where we were unable to always maintain physical distancing, plexiglass barriers were installed to separate people.
Third level protection (administrative controls):	Policies and guidelines, such as cleaning protocols, instructing employees to not share tools, implementing one-way doors and walkways are examples of some of the administrative controls implemented.
Fourth level protection (PPE controls):	Only when the first three levels of protection are not enough to control the risks, our employees and our patrons will use personal protective equipment (PPE) such as face shields. PPE is not to be used as the only control measure, rather in combination with other measures.



3 Employee Health

First-level protection (elimination controls):

- Policies and procedures have been developed to **limit the number of people** in Gateway Casinos at any one time.
- Physical distancing protocols** implemented to keep employees at least 2 metres from other employees and guests.
- Table games** will not re-open until permitted by applicable government agencies.

Second-level protection (engineering controls):

- All public and shared spaces within the casino will be thoroughly **cleaned** prior to opening to the public, following applicable provincial health & safety guidelines and using products approved by applicable health authorities to disinfect surfaces.
- All contact surfaces are sanitized upon completion of any Security-related incident (in addition to standard sanitization protocols)
 - Holding rooms/interview rooms, medical rooms and all related equipment and contact surfaces are sanitized after each use
 - Standard protocols are followed unless a specific incident requires more invasive contact (e.g. taking a subject into custody for a criminal offense, physical removal of a problem patron or medical crisis)
- Plexiglass barriers** will be installed at areas of frequent employee/guest interactions such as the Cage, Security Podiums, Point of Sale Locations and Guest Service Desks.
- Heating, Ventilation and Air Conditioning (HVAC)** systems will be checked to ensure they are well-serviced and operating within established service frequencies (e.g. filters and other consumables are replaced at appropriate frequencies).

Third-level protection (administrative controls):

- Gateway will use select **communication channels** to educate guests on what to expect upon arrival at our casinos, and their responsibilities to maintain a safe environment for fellow guests and employees.
- Management has completed a COVID-19 **risk assessment** of each property, assessing the issues covered in this document and identifying unique site-specific areas of concern. Joint Health & Safety Committee members will contribute to this assessment upon their return to work.
 - Alternative methods will be sought for any task or function that is deemed to represent a high risk of COVID-19 communication.
- Directional signage**, where applicable, is prominently displayed on the gaming floor.



- Signage is provided and visible to inform employees of **washroom capacity** limits. Employees are asked to remain outside of the washroom area until other employees leave. Washroom capacities are assessed on a site-by-site level based on square footage.
- Where not already separated (e.g. stalls), every second men's urinal in **washrooms** is removed from service to be consistent with physical distancing requirements.
- **Back of house health & safety reminders** are posted throughout the property reminding employees of the proper way to wear, handle and dispose of masks, wash hands, sneeze and to avoid touching their faces.
 - By default, employees are required to walk on the right through all back of house hallways.
- **Frequent handwashing** with soap is vital to help combat spread of the virus. All Gateway employees follow the existing Gateway Handwashing Standard Operating Procedure (SOP).
 - Employees are instructed to wash their hands with soap and water or use sanitizer after any of the following activities; using the restroom, sneezing, touching the face, blowing the nose, cleaning, sweeping, mopping, smoking, eating, drinking, entering and leaving the gaming floor, going on break and before or after a shift.
 - Proper handwashing signs are posted throughout the casino.
- Employees receive **training** on COVID-19 prevention through the online training platform and/or in person sessions.
 - Employees complete the training prior to their first scheduled shift and attest to completing the training through a sign-off sheet.
 - Training includes items such as; hand washing requirements, physical distancing requirements and self-monitoring of COVID-19 symptoms.
- Employees conduct a **COVID-19 self-assessment** prior to attending the site for each shift. Gateway maintains records of all employee attestations.
- Employees showing **symptoms of COVID-19** are prohibited from Gateway Casinos and remain appropriately isolated at home, including:
 - Anyone who has had symptoms of COVID-19 in the last 10 days, including fever, chills, new or worsening cough, shortness of breath, sore throat, and new muscle aches or headache.
 - Anyone directed by Public Health to self-isolate.
 - Anyone who has arrived from outside of Canada or who has had contact with a confirmed COVID-19 case must self-isolate for 14 days and monitor for symptoms.

- Employees who become sick during their shift **notify their manager immediately**, even with mild symptoms.
- Employees with COVID-19 symptoms are immediately separated from other employees and guests and advised to go home or to a healthcare facility (depending on the severity of symptoms) and to follow public health guidance on caring for oneself and others.
 - Sick employees are advised of self-isolation criteria from public health authorities and reminded they are not to return to work until they have met public health criteria to discontinue self-isolation.
 - Employees are told to not attend work if they are sick and they should notify their manager if they become sick with COVID-19 symptoms, test positive for COVID-19, have been exposed to someone with COVID-19 or been exposed to someone with COVID-19 symptoms (confirmed or suspected).
 - Areas recently used by sick employees are immediately removed from service and not returned to service until cleaning and disinfecting has been completed. Where possible, wait to clean and disinfect the area(s) for 24 hours.
 - Notify site HR Department.
- Sick employees are advised to use the online Provincial COVID-19 Self-Assessment Tool which provides recommendations for COVID -19 testing; employees should follow these recommendations.
- Gateway will cooperate and follow all provincial and municipal government orders and direction relating to **contact tracing**.
- **Physical distancing protocols** are used in the employee break rooms, training classrooms, shared office spaces and other high-density areas.
 - Furniture in the employee break areas has been arranged to meet physical distancing protocols.
 - Employee pre-shift meetings are conducted in areas that allow for appropriate physical distancing between employees. Larger departments stagger employee arrival times to minimize traffic volume in back of house corridors and service elevators.
 - Areas where employees **queue** are marked for appropriate physical distancing.

Fourth-level protection (personal protective equipment):

- Employees will be provided and required to wear **face coverings** (i.e. masks or other appropriate coverings) for use in all public areas (e.g. foyers, gaming floors etc.) and non-public areas where physical distancing cannot be guaranteed (e.g. hallways, count rooms, shared offices etc.). This will be reviewed regularly and updated as appropriate to align with public health guidelines.

- Appropriate **personal protective equipment** (PPE) is worn by employees based on role and responsibilities and in adherence to provincial regulations and guidance.
 - Training on how to properly use and dispose of PPE is mandatory and provided in SOPs.
- **Hand sanitizer dispensers**, touchless whenever possible, are placed at key guest and employee entrances and contact areas such as reception areas, lobbies, casino floor, restaurant entrances, meeting and convention spaces, elevator landings, pools, salons and exercise areas.
 - Hand sanitizer is provided at each timeclock location and employees are required to sanitize their hands after clocking in.

4 Guest Health

First-level protection (elimination controls):

- Policies and procedures have been developed to **limit the number of people** in Gateway Casinos at any one time.
- **Physical distancing protocols** have been implemented to maintain at least 2 metres between guests and employees not from the same party.
- **Table games** will not re-open until permitted by applicable government agencies.

Second-level protection (engineering controls):

- All public and shared spaces within the casino will be thoroughly **cleaned** prior to opening to the public, following applicable provincial health & safety guidelines and using products approved by applicable health authorities to disinfect surfaces.
- **Plexiglass barriers** will be installed at areas of frequent employee/guest interactions, such as the Cage, Security Podiums, Point of Sale Locations, and Guest Service Desks.
- Restaurants and bars will **reduce seating capacities** to levels dictated by provincial or local government.
 - Self-serve buffet style food service is suspended until further notice.
- **Slot machines** will be reconfigured in accordance with best practices and guidance from provincial gaming regulators allowing for physical separation between guests.
 - Staff communicate appropriate physical distancing requirements to minimize congregation around slots.
- Certain **table games** may be removed in accordance with best practices and guidance from provincial gaming regulators.
 - Further, certain gaming spots on open table games may be removed from service to allow for appropriate physical distancing.
 - Staff communicate appropriate physical distancing requirements to minimize congregation around table games.
- **Meeting and banquet** set-up arrangements allow for physical distancing between guests in all meetings and events based on federal/provincial recommendations.
 - Self-serve buffet style food service is suspended until further notice.
- Public area **guest seating** has been reduced and designed to minimize group gatherings.
- **Heating, Ventilation and Air Conditioning (HVAC)** systems will be checked to ensure they are well-serviced and operating within established service frequencies (e.g. filters and other consumables are replaced at appropriate frequencies).



Third-level protection (administrative controls):

- Gateway will use select **communication channels** to educate guests on what to expect upon arrival at our casinos, and their responsibilities to maintain a safe environment for fellow guests and employees.
- Management has completed a COVID-19 **risk assessment** of each property, assessing the issues covered in this document and identifying unique site-specific areas of concern.
 - Alternative methods will be sought for any task or function that is deemed to represent a high risk of COVID-19 communication.
- **Front of house health and hygiene reminders** are posted throughout the site such as the proper way to wear, handle and dispose of masks, and washing of hands.
- **Directional signage**, where applicable, is prominently displayed on the gaming floor.
- Areas where guests **queue** are clearly marked for appropriate physical distancing. This includes check-in, check-out, elevator lobbies, coffee shops, dining and taxi lines.
 - Security Officers assist in ensuring guests queue according to physical distancing protocols in guest queuing areas as required (main entrance, casino floor, registration areas, food & beverage outlets etc.).
- Where not already separated (e.g. stalls), every second men's urinal in **washrooms** is removed from service to be consistent with physical distancing requirements.
- Signage is provided and visible to inform guests of **washroom capacity** limits. Guests are asked to remain outside of the washroom area until other guests leave. Washroom capacities are assessed on a site-by-site level based on square footage.
- Signage is provided and visible to inform guest of **smoking patio capacity** limits and physical distancing protocols. Guests are asked to remain outside the smoking patio area until the capacity permits their entry. Smoking patio capacities are assessed on a site-by-site level based on square footage. Floor markings are provided to assist guests in maintaining a safe physical distance from each other.
- **Frequent handwashing** with soap is vital to help combat spread of the virus.
 - Proper handwashing signs are posted throughout the casino.
- Management and employees are given instruction on how to respond swiftly and **report any presumed cases** of COVID-19.
 - Guests who display COVID-19 symptoms are advised of home isolation criteria.
 - Guests with COVID-19 symptoms are immediately separated from other guests and employees and advised to go home or to a healthcare facility (depending on the severity of symptoms) and to follow public health guidance on caring for oneself and others.

- Areas recently used by the sick guest are immediately removed from service, and not returned to service until cleaning and disinfecting has been completed. Where possible, wait to clean and disinfect the area(s) for 24 hours.
- Notify site HR Department.
- In coordination with our **retail** partners and tenants, guest occupancy limits are enforced to allow for appropriate distancing at owned and leased retail spaces.
- Gateway will cooperate and follow all provincial and municipal government orders and direction relating to **contact tracing**.

Fourth-level protection (personal protective equipment):

- Guests will be required to wear masks or appropriate **face coverings** in accordance with local and provincial health requirements, but will be required to briefly lower face coverings for identification purposes in compliance with regulatory and safety requirements.
- **Hand sanitizer dispensers**, touchless whenever possible, are placed at key guest and employee entrances and contact areas such as reception areas, lobbies, casino floor, restaurant entrances, meeting and convention spaces, elevator landings, pools, salons and exercise areas.

5 Joint Health and Safety Committee

Occupational joint health and safety committees play an important role in establishing and maintaining healthy and safe workplaces. They will have an opportunity to review and provide feedback on this H&S Plan as well as the site-specific plans as they may change from time to time.

Joint Health and Safety Committee are not meeting during the provincially mandated lockdown. Upon return, joint health and safety committees will be re-instated and will operate effectively during the COVID-19 pandemic, including:

- Ensuring there is a mechanism in place where employees can raise any concerns about the risk of COVID-19 exposure at the workplace to the joint committee.
- Having committee members participate in a walk-through assessment of the work process to identify potential areas of increased risk and priority action.
- Ensuring that the joint committee is involved in the development of control plans for different job tasks.
- Getting joint committee involved in promoting approved social distancing measures.
- Having joint committee provide feedback on the effectiveness of control measures implemented.



Department Specific Sanitization Policies

Casino Operations

Casino management continues to review risk assessments of areas of particular concern for COVID-19 transmission. It is each casino's goal to include worker involvement to this process as much as is feasible. Increases to existing cleaning protocols and frequencies are required for all areas deemed to present an elevated risk of COVID-19 transmission.

	Example	<u>Cleaning Protocols</u> 1. Spray soapy water or standard regular cleaner on surfaces. 2. Wipe the surfaces.	<u>Disinfecting Protocols</u> 1. Pre-clean any visibly soiled areas. 2. Spray Peroxide Multi Surface Disinfectant and Cleaner on surfaces making sure to wet thoroughly. 3. Allow the surfaces to remain wet for 5 minutes. 4. Wipe the surfaces or allow to air dry.
No Touch Areas	<ul style="list-style-type: none"> <input type="checkbox"/> Automatic doors <input type="checkbox"/> Shipping/Receiving Area <input type="checkbox"/> Facility Maintenance Workshop <input type="checkbox"/> BOH Floors/Walls <input type="checkbox"/> FOH Carpet/Floors/Walls 	No increase to pre-COVID-19 cleaning schedules	



<p>Low Touch Areas</p>	<ul style="list-style-type: none"> <input type="checkbox"/> Back of house non-shared desks <input type="checkbox"/> Elevators (walls, floor) <input type="checkbox"/> Plexiglass <input type="checkbox"/> Access Control Keypads <input type="checkbox"/> Employee Breakroom surfaces <input type="checkbox"/> Ballot Drums <input type="checkbox"/> Slot Machines <input type="checkbox"/> Slot Chairs <input type="checkbox"/> Table Game Chairs <input type="checkbox"/> Pit Stand <input type="checkbox"/> Gaming Chips <input type="checkbox"/> Public Telephones (taxi/visitor/pay) <input type="checkbox"/> Stanchions 	<p>Every 6 hours (when in use)</p>	<p>Once per day</p>
<p>High Touch Areas</p>	<ul style="list-style-type: none"> <input type="checkbox"/> Doorknobs <input type="checkbox"/> Handrails <input type="checkbox"/> ID Scanner <input type="checkbox"/> Table Game Rails <input type="checkbox"/> Elevator Buttons <input type="checkbox"/> Kiosks/ATMs <input type="checkbox"/> Washroom Surfaces <input type="checkbox"/> Redemption Counters <input type="checkbox"/> Guest Services Desks <input type="checkbox"/> Exterior Doors (depending on direction) <input type="checkbox"/> Self-Serve Stations (if operating) <input type="checkbox"/> Serving Trays 	<p>Every 2 hours (when in use)</p>	<p>Twice per day</p>
<p>Personal Use Items</p>	<ul style="list-style-type: none"> <input type="checkbox"/> Employee Radios <input type="checkbox"/> Wheelchairs <input type="checkbox"/> Shared employee desks and workstations <input type="checkbox"/> Interac Terminal Keypads <input type="checkbox"/> Trolleys, carts, pump trucks etc. <input type="checkbox"/> Self-Exclusion Area <input type="checkbox"/> Employee Keys <input type="checkbox"/> Employee Keypads <input type="checkbox"/> First Aid equipment <input type="checkbox"/> Shared Vehicles <input type="checkbox"/> Biometric Readers 	<p>Cleaned by the user after each individual use. i.e. cleaned before being made available to a new user.</p>	<p>At the end of each shift</p>



Discontinued Use	High touch items where cleaning is difficult, or is not essential to the operation of the casino, may include items such as: <input type="checkbox"/> Back of House Coffee Brewers <input type="checkbox"/> Shared Pens <input type="checkbox"/> Brochures/Pamphlets <input type="checkbox"/> Hand Driers	Item is removed from service.	Item is removed from service.
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Gaming site management use the above table as a guideline. Unique areas of concern specific to an individual site are assessed against the same table and attributed the same frequency of cleaning. Individual sites may vary based on volume, size, amenities, etc.

Site management assign staff accordingly to accomplish the above and use cleaning products and protocols approved for use and effective against viruses, bacteria and other airborne and bloodborne pathogens.



Resources

Public Health Canada

- Risk-informed decision-making guidelines for workplaces and businesses during the COVID-19 pandemic.

<https://www.canada.ca/en/public-health/services/diseases/2019-novel-coronavirus-infection/guidance-documents/risk-informed-decision-making-workplaces-businesses-covid-19-pandemic.html>

- Non-medical masks and face coverings: About

<https://www.canada.ca/en/public-health/services/diseases/2019-novel-coronavirus-infection/prevention-risks/about-non-medical-masks-face-coverings.html>

Ontario Ministry of Health

- COVID-19 Guidance: Essential Workplaces.

http://www.health.gov.on.ca/en/pro/programs/publichealth/coronavirus/docs/2019_essential_workplaces_guidance.pdf

Ontario Ministry of Labour

- Restaurant and food services health and safety during COVID-19.

<https://www.ontario.ca/page/restaurant-and-food-services-health-and-safety-during-covid-19>

Public Health Ontario

- Use of Masks for Non-Health Care Settings

<https://www.publichealthontario.ca/-/media/documents/ncov/factsheet/2020/05/factsheet-covid-19-masks-not-healthcare.pdf?la=en>

- When and How to Wear a Mask

<https://www.publichealthontario.ca/-/media/documents/ncov/factsheet/factsheet-covid-19-how-to-wear-mask.pdf?la=en>

- How to Wash your Hands

<https://www.publichealthontario.ca/-/media/documents/ncov/factsheet/factsheet-covid-19-hand-hygiene.pdf?la=en>

- Cleaning & Disinfecting Public Settings

<https://www.publichealthontario.ca/-/media/documents/ncov/factsheet-covid-19-environmental-cleaning.pdf?la=en>

Ontario Public Services Health and Safety Association

- Health and Safety Guidance During COVID-19 For Employers of Office Settings

<https://www.pshsa.ca/resources/health-and-safety-guidance-during-covid-19-for-employers-of-office-settings>



Ontario Workplace Safety and Prevention Service

- Ontario Workplace Safety and Prevention Service Guidelines for Tourism_
<https://www.wsps.ca/WSPS/media/Site/Resources/Downloads/covid-19-tourism-health-and-safety-guidance.pdf?ext=.pdf>
- Ontario Workplace Safety and Prevention Service Guidelines for Hotel Reception, Room Service & Frontline Staff
<https://www.wsps.ca/WSPS/media/Site/Resources/Downloads/covid-19-hotel-reception-health-and-safety-guidance.pdf?ext=.pdf>
- Ontario Workplace Safety and Prevention Service Guidelines for Housekeeping and Laundry_
<https://www.wsps.ca/WSPS/media/Site/Resources/Downloads/covid-19-housekeeping-health-and-safety-guidance.pdf?ext=.pdf>
- Ontario Workplace Safety and Prevention Service Guidelines for Maintenance and Facilities Maintenance Employees
<https://www.wsps.ca/WSPS/media/Site/Resources/Downloads/covid-19-maintenance-employees-health-and-safety-guidance.pdf?ext=.pdf>
- Ontario Workplace Safety and Prevention Service Guidelines for Office Sectors_
<https://www.wsps.ca/WSPS/media/Site/Resources/Downloads/covid-19-office-health-and-safety-guidance.pdf?ext=.pdf>
- Ontario Workplace Safety and Prevention Service Guidelines for Office Administration_
<https://www.wsps.ca/WSPS/media/Site/Resources/Downloads/covid-19-office-admin-health-and-safety-guidance.pdf?ext=.pdf>
- Ontario Workplace Safety and Prevention Service Guidelines for Restaurant and Food Service
<https://www.ontario.ca/page/restaurant-and-food-services-health-and-safety-during-covid-19>

WorkSafeBC

- What employers should do
<https://www.worksafebc.com/en/about-us/covid-19-updates/health-and-safety/what-employers-should-do>
- Preventing exposure to COVID-19 in the workplace: A guide for employers_
<https://www.worksafebc.com/en/resources/about-us/guides/preventing-exposure-to-covid-19-in-the-workplace?lang=en>
- Staying safe at work
<https://www.worksafebc.com/en/about-us/covid-19-updates/health-and-safety/staying-safe-at-work>
- Hospitality and COVID-19 safety
<https://www.worksafebc.com/en/about-us/covid-19-updates/covid-19-industry-information/hospitality>
- COVID-19 and returning to safe operation
<https://www.worksafebc.com/en/about-us/covid-19-updates/covid-19-returning-safe-operation>



BC CDC

- Information for grocery stores, restaurants and other food premises for employers and workers.

<http://www.bccdc.ca/health-info/diseases-conditions/covid-19/employers-businesses/food-businesses>

BC Ministry of Health

- COVID-19 Guidance to the Hotel Sector_

<https://www2.gov.bc.ca/assets/gov/health/about-bc-s-health-care-system/office-of-the-provincial-health-officer/covid-19/covid-19-pho-guidance-hotel-sector.pdf>

- COVID-19 Food and Beverage Sector Fact Sheet dated March 27, 2020 (has NOT been updated with regard to the BC Reopening Plan)

<https://www2.gov.bc.ca/assets/gov/health/about-bc-s-health-care-system/office-of-the-provincial-health-officer/covid-19/covid-19-pho-guidance-food-beverage-sector.pdf>

go2HR

- Covid-19 Health & Safety Resources

<https://www.go2hr.ca/health-safety/resources/covid-19-resources#worksafebc>

WCB Alberta

- Employer Fact Sheet:_

https://www.wcb.ab.ca/assets/pdfs/employers/EFS_COVID-19.pdf

- Workers Fact Sheet_

https://www.wcb.ab.ca/assets/pdfs/workers/WFS_COVID-19.pdf

Government of Alberta

- Information for all Albertans_

<https://www.alberta.ca/coronavirus-info-for-albertans.aspx>

- Relaunch Guidance Documents_

<https://www.alberta.ca/guidance-documents.aspx>

- Relaunch Guidance Documents for Restaurants, Cafes, Pubs and Bars_

<https://open.alberta.ca/dataset/covid-19-information-guidance-for-restaurants-cafes-pubs-and-bars>

- Stage 2 Guidance – Casinos and Racing Centres_

<https://www.alberta.ca/assets/documents/covid-19-relaunch-guidance-casinos-recs.pdf>

- Public Health Orders

<https://www.alberta.ca/covid-19-orders-and-legislation.aspx>



Alberta Health Services

- Prevention and Symptoms

<https://www.albertahealthservices.ca/topics/Page16997.aspx#prev>

- COVID Testing

<https://www.albertahealthservices.ca/topics/Page16944.aspx#everyone>